



## INTEGRATED IMPACT ASSESSMENT FORM

Integrated Impact Assessments (IIAs) are a tool that the Council's uses for assessing the possible impact (positive and negative) of policies, service delivery plans, strategies, projects, programmes, commissioning activities or other initiatives. IIAs are a mechanism through which the Council demonstrates compliance with the [Equality Act 2010](#), [Public Services \(Social Value\) Act 2012](#), and [Localism Act 2011](#).

A comprehensive IIA will facilitate evidence-based and informed decision making. Data to complete an IIA should be collected and considered from the beginning to the end of the project cycle. An IIA for each project will be revised and have several iterations as the project/programme cycle is scoped, developed, implemented and reviewed.

It is an expectation that a completed IIA is an appendix to all reports to committee where there will be an impact on employees, the organisation, customers and/or residents. Where a project is not being submitted to Committee, an IIA should be provided to the Policy & Customer Service Team.

**In all instances Section 1: Aim & Purpose, Section 2: Equality & Diversity, Section 3: Health & Wellbeing and Section 6: Action & Publication must be completed. Section 4: Local Economy and Section 5: Sustainability must be completed if they are relevant to the proposal.**

For more information on IIA's please see the [intranet page](#) or the Commissioning and Business Insight team (key contact Victoria Lawson [victoria.lawson@sutton.gov.uk](mailto:victoria.lawson@sutton.gov.uk))



**SECTION 1: AIMS AND PURPOSE**

<p><b>A. IS THIS A NEW POLICY OR A REVIEW OF AN EXISTING POLICY OR SERVICE?</b></p>
<p>A new service</p>
<p><b>B. WHAT ARE THE AIMS AND PURPOSE OF THIS PROPOSAL?</b></p>
<p>It is the provision of accommodation for a Voluntary and Community Sector organisation which will make space available in the building for community use. The proposal would also provide a long term sustainable use for one of the Council's heritage buildings and sites.</p>
<p><b>C. WHICH OF THE GEOGRAPHIC AREAS DOES THIS PROPOSAL AFFECT?</b> (Insert any specific wards or state all borough)</p>
<p>The building and service is located in the Carshalton Central ward but would have borough-wide impact.</p>



## **SECTION 2: EQUALITY AND DIVERSITY**

**A. WHICH STAKEHOLDER GROUP OR GROUPS DOES THIS PROPOSAL AFFECT?** (Broad groups - e.g. Staff at LBS, residents, third and voluntary sector)

Staff, residents, community and voluntary sector organisations.

**B. WHOSE NEEDS IS THE PROPOSAL DESIGNED TO MEET?**  
(Specific groups of people e.g. those who directly use the service)

The direct need of Ecolocal for accommodation, but also community requirements for storage, meeting, mustering and events space.

**C. WHAT EVIDENCE HAS BEEN COLLECTED TO INFORM THIS PROPOSAL?**

Feedback from Local Committee meetings, engagement with local community groups and a questionnaire survey carried out by Ecolocal that had 699 responses.

**D. WHAT EQUALITY-RELATED INFORMATION, FOR EXAMPLE THROUGH CONSULTATION WITH STAKEHOLDERS, HAS BEEN GATHERED ON THIS PROPOSAL?**

(Indicate the type of information gathered and ensure you address ethnicity, disability, gender, age, religion and sexual orientation. You can also include people with caring responsibilities. Attach a summary or refer to where the evidence is held.)



<p>The survey asked respondents who were interested in the new facilities to indicate the different groups and numbers that would benefit from the activities to be undertaken there. The groups that should benefit included the following; people on low income; children; young people; older people; people with disabilities; people with mental health problems, and; people with physical health problems.</p>
<p><b>E. WHAT WILL BE DONE TO PROMOTE EQUALITY OF OPPORTUNITY AS PART OF THIS PROPOSAL?</b></p>
<p>The reinforcement of the message that the facilities are for the whole community to use, that would be affordable and will have facilities that enable access for everyone, irrespective of any type of disability they may have.</p>

**SECTION 3: HEALTH AND WELL BEING**

*Please note: Data from the Joint Strategic Needs Assessment can be used to fill in this section of the form, which can be accessed here: <http://www.suttonjsna.org.uk/>*

<p><b>A. IN WHAT WAY COULD THIS PROPOSAL POSITIVELY OR NEGATIVELY IMPACT ON THE PHYSICAL AND/OR MENTAL WELLBEING OF RESIDENTS? IF THERE IS A NEGATIVE IMPACT WHAT ACTION WILL BE TAKEN TO MITIGATE THIS? WHAT EVIDENCE HAS BEEN OR WILL BE COLLECTED?</b></p>
<p>The proposal will have a positive impact on the physical and mental well being of the community as it is projected to generate an additional 48,500 hours of volunteering from 300 volunteers. Volunteering encourages social cohesion and well being.</p>



The evidence for this has been collected from the survey carried out.

**B. IN WHAT WAY COULD THIS PROPOSAL HAVE A POSITIVE OR NEGATIVE IMPACT ON AN INDIVIDUAL'S OPPORTUNITY TO IMPROVE THEIR OWN HEALTH AND WELLBEING? IF THERE IS A NEGATIVE IMPACT WHAT ACTION WILL BE TAKEN TO MITIGATE THIS? WHAT EVIDENCE HAS OR WILL BE COLLECTED?**

It provides for this through the increased scope for volunteering.

**C. IN WHAT WAY COULD THIS PROPOSAL POSITIVELY OR NEGATIVELY IMPACT DISPROPORTIONALLY ON THE HEALTH AND WELLBEING OF ONE OR MORE DIFFERENT COMMUNITIES? IF THERE IS A NEGATIVE IMPACT WHAT ACTION WILL BE TAKEN TO MITIGATE THIS?**

(For example, improve the lives and health of a vulnerable group such as people with learning disabilities, but impact negatively on a different vulnerable group)

There should not be any disproportionate impact on any group.



**SECTION 4: LOCAL ECONOMY**

IS THIS SECTION RELEVANT TO YOUR PROPOSAL? (CIRCLE)	YES	No
<p><b>A. WILL THIS PROPOSAL AFFECT THE LOCAL JOB MARKET, LOCAL BUSINESS OR LOCAL INWARD INVESTMENT TO THE BOROUGH?</b></p>		
<p>The proposal would provide construction employment opportunities when the building is refurbished. It will also represent an investment in excess of £3m in new facilities.</p>		
<p><b>B. DOES THIS PROPOSAL IMPACT UPON EMPLOYMENT OPPORTUNITIES FOR RESIDENTS IN SUTTON?</b></p>		
<p>It should provide employment opportunities and the activities run by Ecolocal should improve the employability of participants.</p>		
<p><b>C. DOES THIS PROPOSAL PROVIDE OPPORTUNITIES FOR THE THIRD SECTOR ORGANISATIONS AND OR LOCAL BUSINESSES IN SUTTON?</b></p>		
<p>The proposal is essentially geared to provide modern up to date facilities for third sector organisations in Sutton.</p>		





**SECTION 5: SUSTAINABILITY**

IS THIS SECTION RELEVANT TO YOUR PROPOSAL? (CIRCLE)	YES	No
<p><b>A. IS THIS PROPOSAL SUSTAINABLE MEDIUM OR LONG TERM FOR IMPROVING SERVICES IN SUTTON?</b></p>		
<p>It provides for a long term sustainable solution for use and future upkeep of the Lodge building and for Ecological and other community groups that will use the facilities.</p>		
<p><b>B. IS THIS PROPOSAL A COST – EFFECTIVE USE OF RESOURCES?</b></p>		
<p>Yes. The social value of the community benefits are in excess of £1.6m per year.</p>		
<p><b>C. IF APPLICABLE; DOES THIS PROPOSAL HAVE ANY IMPACT ON THE ENVIRONMENT AND ONE PLANET LIVING PRINCIPLES IN SUTTON?</b>                      (For example, does it impact upon reducing waste, encourage the use of carbon neutral modes of transport conserve the environment or encourage the efficient use of water? Please see guidance for further details if this is relevant to your policy or review).</p>		
<p>The facilities will help in supporting the activities of many groups at the forefront of implementing environmentally sustainable initiatives in the community.</p>		





**SECTION 6: ACTIONS AND PUBLICATION**

<p><b>A. PLEASE RATE THE OVERALL IMPACT IDENTIFIED THROUGH THIS ASSESSMENT WITH THE LEVEL OF ACTION THAT NEEDS TO BE TAKEN (DELETE AS APPROPRIATE):</b></p> <p>1. <b>No major change required</b> (when the assessment has not identified any potential for discrimination or adverse impact and all opportunities to advance equality have been taken.)</p>
<p><b>B. WHAT ACTIONS ARE GOING TO BE TAKEN AS A RESULT OF THIS IIA TO ADDRESS NEGATIVE IMPACTS OR PREVIOUSLY MET UNIDENTIFIED NEEDS?</b></p>
<p>None</p>
<p><b>C. WHAT DATA MONITORING OR EVALUATION ACTIVITY HAS BEEN PUT INTO PLACE TO MONITOR THE IMPACT OF THIS PROPOSAL?</b></p>
<p>Data collected by Ecolocal on use of the facilities.</p>
<p><b>D. SIGN- OFF</b></p>



(Your completed IIA must be signed off by a Head of Service)