

**LONDON BOROUGH OF SUTTON  
QUESTIONS: STANDING ORDER 8.13**

**Council Questions under Standing Order 8.13**

**Question asked by Councillor Patrick McManus to Councillor Jill Whitehead, Chair Environment and Neighbourhood Committee**

Directive 2000/76/EC of the European Parliament and of the council of 4 December 2000 on the incineration of waste specifies important safe tolerance thresholds for heavy metals, dioxins and furans in the air in the vicinity of an incinerator. Given that we are not currently measuring such chemicals at our local air monitoring stations, how is this local authority going to make sure that the required tolerance levels are adhered to in the interests of preserving the health of the residents of Sutton and Croydon? Also, given the prevalence of flammable gases within incinerator plants, combined with the high voltages required for electrostatic dust separation and other possible sources of ignition, what contingency measures are to be put in place in the case of an incinerator explosion including the consideration of emissions thresholds being temporarily but hugely exceeded in the local area in such a case?

**Reply by Councillor Jill Whitehead**

As set out in my previous response, an assessment of the emissions from the proposed Energy Recovery Facility was carried out during the planning application process and both the Council and the Environment Agency were satisfied that the facility will operate within the strict emission limits required by law. The Environment Agency will be the regulator of the facility and will check for compliance with the conditions contained within its Environmental Permit.

The operator of the facility will be required to monitor for both dioxins and furans in the stack so that monitoring takes place at source rather than in the vicinity of the plant. Failure to meet the emissions standards specified in the permit will be a breach of the conditions for which the Environment Agency, as the regulator, will be able to take enforcement action.

Viridor have to have a contingency plan for all potential emergencies including fires and explosions. The Environment Agency check this to ensure it is robust before issuing an Environmental Permit.

The local authority has developed a close working relationship with the Environment Agency in particular with regards to the regulation of waste facilities. It is proposed that the Council will continue to work with the Environment Agency to ensure that the health of residents is protected.

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**Question asked by Councillor Tim Crowley to Councillor Simon Wales,  
Lead for Finance and Voluntary Sector**

Could you please provide the spend on recruitment agents in each of the years 2010-2015 broken down by senior appointments and temporary appointments?

**Reply by Councillor Simon Wales**

**LBRP spend – 1<sup>st</sup> April 2011 – 31<sup>st</sup> March 2015**

Supplier	Total spend	Permanent spend	Interim spend
GatenbySanderson	£636,191.08	£129,740.02	£506,451.06
Hays	£738,703.78	£250,444.86	£488,258.92
Odgers Berndston	£129,450.37	£0.00	£129,450.37
Penna	£773,034.36	£50,214.72	£720,419.64
<b>Total</b>	<b>£2,274,979.59</b>	<b>£430,399.60</b>	<b>£1,844,579.99</b>

Type of role	Total spend	Permanent spend	Interim Spend
Executive Head	£978,294.46	£135,175.84	£843,118.62
Head of Service	£548,709.18	£0.00	£548,709.18
Programme/Project Manager/Lead	£355,251.82	£0.00	£355,251.82
Social Workers – overseas campaign	£230,824.86	£230,824.86	£0.00
Strategic Director	£161,899.27	£64,398.90	£97,500.37
<b>Total spend</b>	<b>£2,274,979.59</b>	<b>£430,399.60</b>	<b>£1,844,579.99</b>

**Broken down by financial year**

**2011/12**

Supplier	Total spend	Permanent spend	Interim spend
GatenbySanderson	£27,366.60	£27,366.60	£0.00
Hays	£0.00	£0.00	£0.00
Odgers Berndston	£0.00	£0.00	£0.00
Penna	£3492	£3492	£0.00
<b>Total</b>	<b>£30,858.60</b>	<b>£30,858.60</b>	<b>£0.00</b>

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Type of role	Total spend	Permanent spend	Interim Spend
Executive Head	£0.00	£0.00	£0.00
Head of Service	£0.00	£0.00	£0.00
Programme/Project Manager/Lead	£0.00	£0.00	£0.00
Strategic Director	£30,858.60	£30,858.60	£0.00
<b>Total spend</b>	<b>£30,858.60</b>	<b>£30,858.60</b>	<b>£0.00</b>

**2012/13**

Supplier	Total spend	Permanent spend	Interim spend
GatenbySanderson	£170,790.30	£54,836.70	£115,953.60
Hays	£1200	£0.00	£1200
Odgers Berndston	£97,500.37	£0.00	£97,500.37
Penna	£462,303.12	£43,858.32	£418,444.80
<b>Total</b>	<b>£731,793.79</b>	<b>£98,695.02</b>	<b>£633,098.77</b>

Type of role	Total spend	Permanent spend	Interim Spend
Executive Head	£440,494.32	£68,019.12	£372,475.20
Head of Service	£161,923.20	£0.00	£161,923.20
Programme/Project Manager/Lead	£1200	£0.00	£1200
Strategic Director	£128,176.27	£30,675.90	£97,500.37
<b>Total spend</b>	<b>£731,793.79</b>	<b>£98,695.02</b>	<b>£633,098.77</b>

**2013/14**

Supplier	Total spend	Permanent spend	Interim spend
GatenbySanderson	£239,405.98	£25,795	£213,610.98
Hays	£118,051.97	£65,820	£52,231.97
Odgers Berndston	£13,950	£0.00	£13,950
Penna	£280,038.84	£2864.40	£277,174.44
<b>Total</b>	<b>£651,446.79</b>	<b>£94,479.40</b>	<b>£556,967.39</b>

Type of role	Total spend	Permanent spend	Interim Spend
Executive Head	£413,917.72	£45,415	£368,502.72
Head of Service	£119,096.70	£0.00	£119,096.70
Programme/Project Manager/Lead	£69,367.97	£0.00	£69,367.97
Social Workers – overseas campaign	£46,200	£46,200	£0.00
Strategic Director	£2864.40	£2864.40	£0.00
<b>Total spend</b>	<b>£651,446.79</b>	<b>£94,479.40</b>	<b>£556,967.39</b>

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**2014/15**

<b>Supplier</b>	<b>Total spend</b>	<b>Permanent spend</b>	<b>Interim spend</b>
GatenbySanderson	£198,628.20	£21,741.72	£176,886.48
Hays	£659,451.81	£184,624.86	£434,826.95
Odgers Berndston	£18,000	£0.00	£18,000
Penna	£24,800.40	£0.00	£24,800.40
<b>Total</b>	<b>£860,880.41</b>	<b>£206,366.58</b>	<b>£654,513.83</b>

<b>Type of role</b>	<b>Total spend</b>	<b>Permanent spend</b>	<b>Interim Spend</b>
Executive Head	£123,882.42	£21,741.72	£102,140.70
Head of Service	£267,689.28	£0.00	£267,689.28
Programme/Project Manager/Lead	£284,683.85	£0.00	£284,683.85
Social Workers – overseas campaign	£184,624.86	£184,624.86	£0.00
Strategic Director	£0.00	£0.00	£0.00
<b>Total spend</b>	<b>£860,880.41</b>	<b>£206,366.58</b>	<b>£654,513.83</b>