

APPENDIX B

INTEGRATED IMPACT ASSESSMENT FORM

Integrated Impact Assessments (IIAs) are a tool that the Council's uses for assessing the possible impact (positive and negative) of policies, service delivery plans, strategies, projects, programmes, commissioning activities or other initiatives. IIAs are a mechanism through which the Council demonstrates compliance with the [Equality Act 2010](#), [Public Services \(Social Value\) Act 2012](#), and [Localism Act 2011](#).

A comprehensive IIA will facilitate evidence-based and informed decision making. Data to complete an IIA should be collected and considered from the beginning to the end of the project cycle. An IIA for each project will be revised and have several iterations as the project/programme cycle is scoped, developed, implemented and reviewed.

It is an expectation that a completed IIA is an appendix to all reports to committee where there will be an impact on employees, the organisation, customers and/or residents. Where a project is not being submitted to Committee, an IIA should be provided to the Policy & Customer Service Team.

In all instances Section 1: Aim & Purpose, Section 2: Equality & Diversity, Section 3: Health & Wellbeing and Section 6: Action & Publication must be completed. Section 4: Local Economy and Section 5: Sustainability must be completed if they are relevant to the proposal.

For more information on IIA's please see the [intranet page](#) or the Commissioning and Business Insight team (key contact Victoria Lawson victoria.lawson@sutton.gov.uk)

SECTION 1: AIMS AND PURPOSE

A. IS THIS A NEW POLICY OR A REVIEW OF AN EXISTING POLICY OR SERVICE?
New Government Sports Strategy. Sporting Future: A New Strategy for an Active Nation
B. WHAT ARE THE AIMS AND PURPOSE OF THIS PROPOSAL?
The aim of the strategy is to increase physical activity particularly for groups where participation in physical activity is below the national average
C. WHICH OF THE GEOGRAPHIC AREAS DOES THIS PROPOSAL AFFECT? (Insert any specific wards or state all borough)
Borough-wide

SECTION 2: EQUALITY AND DIVERSITY

A. WHICH STAKEHOLDER GROUP OR GROUPS DOES THIS PROPOSAL AFFECT?
Residents, local businesses, voluntary sector, sports organisations, statutory partners, LBS staff
B. WHOSE NEEDS IS THE PROPOSAL DESIGNED TO MEET?
The proposal is designed to meet the needs of demographic groups whose engagement in sport and physical activity is well below the national average including women and girls, disabled people, those in lower socio-economic groups and older people.
C. WHAT EVIDENCE HAS BEEN COLLECTED TO INFORM THIS PROPOSAL?
Statistical information from: Active People survey; Sutton Stay Active research 2010, National Information contained in the Government Sports Strategy 2015

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D. WHAT EQUALITY-RELATED INFORMATION, FOR EXAMPLE THROUGH CONSULTATION WITH STAKEHOLDERS, HAS BEEN GATHERED ON THIS PROPOSAL?

There is not a significant difference in physical inactivity between different ethnic groups although nearly 40% of Asian women are reported to be physically inactive.

Sport and Active recreation for people aged 14-19 and 19-25 has decreased from 2012/13 to 2015/16, with only 34% and 33% respectively reporting that they were participating in at least 30 minutes of sport and active recreation, at moderate intensity, on at least 12 days out of the last 28 days

Thirty Nine percent of people in Sutton with a limiting illness or disability are physically inactive.

Stay Active Sutton research conducted in 2010 identified the main factors of non-participation in physical activity were

- Lack of time/other commitments (29%)
- Cost (16%)
- Lack of interest motivation (10%)

- Group specific barriers identified were:
- 73% of non-participant women cited fear and embarrassment
- Local accessibility and low/discounted cost were identified as barrier for people with a disability as well as a perception that their disability was a barrier
- People aged 65+ stated that personal health was a barrier

The Stay Active Sutton research identified the three factors cited most by non-participants as encouraging their participation as:

- More free/discounted provision (26%)
- More activities locally (19%)
- Better information (16%)

Additionally, people aged 65+ indicated that their prime motivation to take up/continue with physical activity was social/to meet people

E. WHAT WILL BE DONE TO PROMOTE EQUALITY OF OPPORTUNITY AS PART OF THIS PROPOSAL?

The proposal is focussed on increasing physical activity for people that are undertaking physical activity below the national average. Nationally this applies to the following groups: Girls, Woman, Older People, people with a disability.

Further work will be undertaken to understand how to motivate Sutton residents into increasing their levels of physical activity.

SECTION 3: HEALTH AND WELL BEING

Please note: Data from the Joint Strategic Needs Assessment can be used to fill in this section of the form, which can be accessed here: <http://www.suttonjsna.org.uk/>

A. IN WHAT WAY COULD THIS PROPOSAL POSITIVELY OR NEGATIVELY IMPACT ON THE PHYSICAL AND/OR MENTAL WELLBEING OF RESIDENTS? IF THERE IS A NEGATIVE IMPACT WHAT ACTION WILL BE TAKEN TO MITIGATE THIS? WHAT EVIDENCE HAS BEEN OR WILL BE COLLECTED?

The proposal is expected to have a positive impact on the physical and mental wellbeing of Sutton residents through increased participation and volunteering in sport and physical activity.

The evidence of delivery will be measured through the national Active Lives survey.

B. IN WHAT WAY COULD THIS PROPOSAL HAVE A POSITIVE OR NEGATIVE IMPACT ON AN INDIVIDUAL'S OPPORTUNITY TO IMPROVE THEIR OWN HEALTH AND WELLBEING? IF THERE IS A NEGATIVE IMPACT WHAT ACTION WILL BE TAKEN TO MITIGATE THIS? WHAT EVIDENCE HAS OR WILL BE COLLECTED?

The proposal would look at barriers to residents leading physically active lives and how these can be addressed. This will maximise the impact of actions already planned or being implemented by linking them with actions from other organisations. This will include links to the information and advice service commissioned by the Council to provide better information about what physical activity opportunities are available locally.

The evidence of delivery will be measured through the national Active Lives survey.

C. IN WHAT WAY COULD THIS PROPOSAL POSITIVELY OR NEGATIVELY IMPACT DISPROPORTIONALLY ON THE HEALTH AND WELLBEING OF ONE OR MORE DIFFERENT COMMUNITIES? IF THERE IS A NEGATIVE IMPACT WHAT ACTION WILL BE TAKEN TO MITIGATE THIS?

The proposal could positively impact on the lives of people with disabilities and other groups that are less physically active through understanding and overcoming barriers to taking part in physical activity

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SECTION 4: LOCAL ECONOMY

IS THIS SECTION RELEVANT TO YOUR PROPOSAL?	YES	
<p>A. WILL THIS PROPOSAL AFFECT THE LOCAL JOB MARKET, LOCAL BUSINESS OR LOCAL INWARD INVESTMENT TO THE BOROUGH?</p>		
<p>Yes, the proposal provides seeks to work with local businesses to look at opportunities to increase physical activity within their workforce including encouraging people to use the stairs rather than the lift, corporate gym membership.</p>		
<p>B. DOES THIS PROPOSAL IMPACT UPON EMPLOYMENT OPPORTUNITIES FOR RESIDENTS IN SUTTON?</p>		
<p>Employment opportunities could be generated as a result of successful funding applications which are sustainable in the long term. This may increase the need for people trained in the provision of physical activities.</p>		
<p>C. DOES THIS PROPOSAL PROVIDE OPPORTUNITIES FOR THE THIRD SECTOR ORGANISATIONS AND OR LOCAL BUSINESSES IN SUTTON?</p>		
<p>The opportunities above would be relevant for third sector organisations and local businesses in Sutton</p>		

SECTION 5: SUSTAINABILITY

IS THIS SECTION RELEVANT TO YOUR PROPOSAL? (CIRCLE)	YES	
<p>A. IS THIS PROPOSAL SUSTAINABLE MEDIUM OR LONG TERM FOR IMPROVING SERVICES IN SUTTON?</p>		
<p>The proposal is sustainable in the long term for improving levels of physical activity in Sutton</p>		



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B. IS THIS PROPOSAL A COST – EFFECTIVE USE OF RESOURCES?

Yes, the proposal has considered the Council's financial position and seeks to maximize the impact of actions that are planned or being implemented. The proposal will also provide a structure to support funding bids to increase physical activity within Sutton

C. IF APPLICABLE; DOES THIS PROPOSAL HAVE ANY IMPACT ON THE ENVIRONMENT AND ONE PLANET LIVING PRINCIPLES IN SUTTON?

N/A

SECTION 6: ACTIONS AND PUBLICATION

A. PLEASE RATE THE OVERALL IMPACT IDENTIFIED THROUGH THIS ASSESSMENT WITH THE LEVEL OF ACTION THAT NEEDS TO BE TAKEN (DELETE AS APPROPRIATE):

1. **No major change required** (when the assessment has not identified any potential for discrimination or adverse impact and all opportunities to advance equality have been taken.)

B. WHAT ACTIONS ARE GOING TO BE TAKEN AS A RESULT OF THIS IIA TO ADDRESS NEGATIVE IMPACTS OR PREVIOUSLY MET UNIDENTIFIED NEEDS?

No negative impacts identified

C. WHAT DATA MONITORING OR EVALUATION ACTIVITY HAS BEEN PUT INTO PLACE TO MONITOR THE IMPACT OF THIS PROPOSAL ?

National monitoring of performance of areas including physical activity, wellbeing will take place through the Active Lives survey