

Appendix B

Equality Impact Assessment

Section 1: Aims and demographics

<p>a. Is this a new policy or a review of an existing policy or service?</p>
<p>This is a review of an existing Policy</p>
<p>b. What are the aims and purpose of this proposal?</p>
<p>The aim of this proposal is to advise members of Environment and Neighbourhood Committee of the level of LIP Funding Settlement from TfL for 2018/19, and to seek release of funds to commence on the Work Programme.</p>
<p>c. Which of the geographic areas does this proposal affect? (insert any specific wards or state all borough)</p>
<p>The proposal affects the whole borough.</p>

Section 2: Equality and diversity

<p>a. Which stakeholder group or groups does this proposal affect? (e.g. Staff at LBS, residents, third and voluntary sector)</p>
<p>It will affect all residents in the borough, as the funding provides opportunities to improve the highway network across the borough. LBS staff, as well as all other road users will also be affected by the proposal.</p>
<p>b. Whose needs is the proposal designed to meet? (e.g. include any specific impact on protected group members e.g. older people, disabled people, BME)</p>
<p>The proposals are designed to meet the needs of all residents, and the design process for schemes gives consideration to the needs of vulnerable road users, which includes those with impairments and mobility issues. Different funding streams are also included to cover a cross section of age related highway matters.</p>
<p>c. What evidence has been collected to inform this proposal?</p>
<p>The schemes included in the proposal cover a range of projects, some of which are evidence based on accident/collision data and highway condition surveys;; others based on highway issues raised by residents and Members; and schemes based on input from educational establishments.</p>

d. What equality-related information, for example through consultation with stakeholders, has been gathered on this proposal? (Indicate the type of information gathered and ensure you address ethnicity, disability, gender, age, religion and sexual orientation. You can also include people with caring responsibilities. Attach a summary or refer to where the evidence is held.)

No formal or informal consultation with potential applicants (i.e. resident householders) has been carried out regarding these proposals.

e. In what ways might the proposal impact positively or negatively on some groups of people? (Please ensure you address ethnicity, disability, gender, age, religion and sexual orientation. You can also include people with caring responsibilities.)

It is anticipated that the proposals will have a positive impact on all groups of people, as we are actively seeking to deal with existing highway related problems.

It is not considered that the proposals will negatively impact on any users of the public highway.

f. What will be done to promote equality of opportunity as part of this proposal?

All schemes within the proposal will consider equality issues as part of any design or development process, and where appropriate schemes will be subject to accessibility and safety audit processes.

Section 3: Health and well being

Please note: Data from the Joint Strategic Needs Assessment can be used to fill in this section of the form, which can be accessed here: <http://www.suttonjsna.org.uk/>

a. In what way could this proposal positively or negatively impact on the physical and/or mental wellbeing of residents? If there is a negative impact what action will be taken to mitigate this? What evidence has been or will be collected?

It is envisaged that the proposals will have a positive impact on the wider public highway environment, by improving road safety, seeking to improve traffic flow and reduce congestion -associated with that contribute to air quality improvements.

No specific negative impacts have been identified.

b. In what way could this proposal have a positive or negative impact on an individual's opportunity to improve their own health and wellbeing? If there is a negative impact what action will be taken to mitigate this? What evidence has or will be collected?

It is anticipated that the proposal will provide the opportunity to encourage road users to consider the use of alternative modes of travel, particularly by cycling and walking and this aligns with the council's Sustainable Transport Strategy.

The council monitor the overall modal travel splits within the borough, and this will continue to allow an assessment to be made on the level of mode shift.

- c. **In what way could this proposal positively or negatively impact disproportionately on the health and wellbeing of one or more different communities? (e.g. improve the lives and health of a vulnerable group such as people with learning disabilities). If there is a negative impact what action will be taken to mitigate this?**

It is not envisaged that the proposal will impact on any specific group any more or less. If schemes that are introduced are found to have had a negative impact, amendments will be considered to address those impacts.

Section 4: Local Economy

Is this section relevant to your proposal?	Yes		
a. Will this proposal affect the local job market, local business or local inward investment to the borough?			
It is anticipated that the proposal will improve the functioning of the highway network, and hence offer improved travel conditions to all road users.			
b. Does this proposal impact upon employment opportunities for residents in Sutton?			
See answer to 4.a			
c. Does this proposal provide opportunities for the third sector organisations and or local businesses in Sutton?			
See answer to 4.a			

Section 5: Sustainability

Is this section relevant to your proposal?	Yes	Yes	No	
a. Is this proposal sustainable medium or long term for improving services in Sutton?				
It is anticipated that the proposal will provide both medium and long term improvements for services in the borough, and is in line with the Local Plan.				
b. Is this proposal a cost – effective use of resources?				
The proposal is a cost-effective use of resource, as these schemes are considered important to the effective operation of the borough from a transport perspective.				
c. If applicable; does this proposal have any impact on the environment and One Planet Living Principles in Sutton? (e.g. does it impact upon reducing waste, encourage the use of carbon neutral modes of transport conserve the environment or encourage the efficient use of water? Please see guidance for further details if this is relevant to your policy or review).				

The proposal includes schemes and proposals that promote the use of sustainable modes of travel, and are in line with the aspirations of the Sustainable Transport Strategy.

Section 6: Actions and Publications

<p>1. Please rate the overall impact identified through this assessment with the level of action that needs to be taken (delete as appropriate):</p>
<p>a. What actions are going to be taken as a result of this IIA to address negative impacts or previously met unidentified needs?</p>
<p>As previously stated, no negative impacts are envisaged in implementing this new policy.</p>
<p>b. What data monitoring or evaluation activity has been put into place to monitor the impact of this proposal?</p>
<p>As previously stated the borough monitor the modal travel choices across the borough and will continue to do so. The ongoing assessment and monitoring of accident/collision data remains a high priority. Officers will be assessing ways of monitoring air quality conditions on the busier parts of the network, along with options to address the conditions.</p>
<p>c. Sign- off (Your completed IIA must be signed off by a Head of Service)</p>
<p>Warren Shadbolt: Assistant Director Environment, Housing and Regeneration, (Safer and Stronger Communities)</p>