

**Sharon Scott**

- Senior Children and Young People's Services Manager presenting with 35 years experience and expertise in Children's Services and Education within the private and public sectors.
- Managed budgets in excess of £360m
- Played a key role in the transformation of a number of services.

**Professional Experience*****Interim Assistant Director for SEND*****Birmingham City Council****August 2018 - March 2019**

- Reviewed all the services within this area following a poor Local Area Inspection outcome.
- Operational lead for BCC on the SEND Improvement Board
- Chaired the Journey of the Child workstream, which was identified as having made the most progress at the last DfE and NHS England monitoring visit and a good example of co-production with all partners.
- Set up a cross schools and settings working group to analyse data to improve the SEN Support
- Developed training across all the agencies to improve the quality of EHCPs

***Strategic Programme Manager for the Hackney Schools Group initiative*****Hackney Learning Trust – London Borough of Hackney Council****April 2018 - July 2018**

- Developed a clear vision for a system-led school improvement service.
- Research into other local authorities' school improvement models to ensure that the best elements from these models would be captured in the Hackney Schools Group model.

***Independent Review*****Wokingham Borough Council****March 2017 - March 2018**

- Undertook a review of all services within the Council that worked with children and young people aged 0 – 25 who had special educational needs and or disabilities (SEND)
- Through extensive consultation, produced a report and a blueprint for developing a fully integrated, including health, 0 – 25 integrated service for children and young people with SEND.
- Developed the SEND self-assessment and action plan
- Oversaw the production of a 0 – 25 SEND strategy and Access strategy
- Led on nine of the Key Lines of Enquiry
- Wrote the full self-assessment for the JTAI inspection
- Chaired the West of Berkshire SEND strategic group which under my leadership committed to joint working on data sharing and analysis of data to inform provision planning across the three west of Berkshire local authorities, the CCG and health providers.
- Developed a Strategy and Commissioning People's team focusing particularly on the children's side of the commissioning processes.
- Provided advice and guidance to the People's Leadership team and the Corporate Services

***Independent Review*****Cambridgeshire County Council****September 2016 - November 2016**

- Undertook a review of all traded services within the Learning Directorate

***Independent Review*****Slough Borough Council****January 2016 - August 2016**

- Undertook an independent review of School Improvement arrangements within the borough
- Developed options for the future organisation and delivery of School Improvement within the borough.
- Implemented the recommendations from the review and become a member of the directorate's management team.
- Oversaw the successful contract variation and extension with Cambridge Education for the delivery of statutory school improvement and for the return of School Services; admissions, attendance, CME, CEOTAS, licenses' data and information to the Council.
- Developed a new way of working for all school improvement between Cambridge Education, Slough teaching Schools Alliance and the Council.
- Improved communications between the Council and the schools
- Established education as a priority for the Council in its five year plan.
- Produced a School Improvement strategy and co-produced an Education strategy in partnership with the Slough Schools Education Forum.

***Interim Head of Business Improvement and Integrated Commissioning and Consultant for the Building Resilience Programme*****London Borough of Enfield****May 2013 - 30 September 2015**

- Mentor to the Assistant Director for Commissioning and Community Engagement and to the Assistant Director for Schools
- Provided advice and guidance to the Directorate Management Team and attend their meetings as part of the Building Resilience Programme which has led to the service making significant savings
- Developed the Integrated Commissioning Service into an outcomes based accountability model. This also included working with the School Improvement Service and schools to commission services for school improvement.
- Developed a joint work plan with Health and published our commissioning intentions with Health
- Led the initial stages of the reorganisation of the SEN Service, the Educational Psychology and CAMHS Service
- Represented the service on the NLCEP board on various initiatives
- Chaired the Ofsted planning group for the Directorate
- Took the joint lead on reviewing the Early Help Offer across the Council and Partners following self-identification that this was an area for review and confirmed by the Ofsted inspection.

***Interim Assistant Director for Transformation and Partnerships*****Barnet Council****April 2012 – April 2013**

- Mentor to the new DCS
- Worked in partnership with the DCS to design a delivery service for Education and a Children and Family Service taking a prominent role in the design of the new School Improvement Service

- Oversaw the implementation of the new Inclusion Service and the development of a traded school improvement service.
- Represented the Children's Service on the West London Alliance and the North London Strategic Alliance
- Responsible for analysis, recommendations and implementation of the necessary changes to improve the Complex Needs Service and make budget savings in excess of £250,000 in that service.
- Ensured that all changes in the Complex Needs Service meet the requirements set out in the Children and Families Act
- Set up the programme of work to deliver the Local Offer and the Single Plan.

## Further Roles

<b><i>Director and Consultant</i></b>	<b>2010 - March 2012</b>
<ul style="list-style-type: none"> <li>• Consultancy for a children's charity proposing to set up a free school</li> <li>• Consultancy for a school proposing to become an academy</li> </ul>	
<b>Serco</b> - working in the following roles with the following clients:	<b>2007 - 2010</b>
<b><i>Director of the Safeguarding Intervention Programme</i></b>	
<b>Essex County Council</b>	<b>Sept 2009 - June 2010</b>
<b><i>Consultant</i></b>	
<b>Development of the Ofsted inspection contract</b>	<b>May 2009 - Sept 2009</b>
<b>Development of the Children and Learners Strategic Advisers Programme and Contract</b>	
<b><i>Director Children and Young People's Service</i></b>	
<b>Milton Keynes Council</b>	<b>May 2008 - April 2009</b>
Responsible for £250 million budget, 100 schools and a thousand staff. Line management of; Universal Services, Targeted Services, Specialist Services, Planning, Commissioning and Performance.	
<b><i>Assistant Director Planning, Commissioning and Performance</i></b>	
<b>Stoke on Trent City Council</b>	<b>July 2007- April 2008</b>
Responsible for; £176million budget, 100 schools and 700 staff Line management of Management Support Services, School organisation and asset management, Capital management including BSF, Finance and Human Resources, Corporate and Partnership links	
<b><i>Assistant Director School Improvement</i></b>	
<b>Halton Borough Council</b>	<b>Feb 2007 - July 2007</b>
<b>Permanent, local authority experience</b>	
<b><i>Assistant Director Children's Services Leicestershire County Council</i></b>	<b>2005 - 2007</b>
<b><i>Senior Education Officer, Northamptonshire County Council</i></b>	<b>1998 - 2005</b>
<b><i>Senior Education Officer (Special Needs) North Lincolnshire Council</i></b>	<b>1996 - 1998</b>
<b><i>Acting Senior Education Officer (Special Needs), Humberside County Council</i></b>	<b>1995 - 1996</b>
<b><i>Council Assistant Education Officer (Special Needs), Humberside County Council</i></b>	<b>1993 - 1995</b>
<b><i>Assistant Education Officer, Humberside County Council</i></b>	<b>1988 - 1993</b>
<b><i>Professional Assistant, Humberside County Council</i></b>	<b>1986 - 1988</b>
<b><i>Teacher rising to Assistant Head, Rotherham Education Authority</i></b>	<b>1976 - 1985</b>
<b>Educational Background And Qualifications</b>	
Warwick University: Post Graduate Certificate in Education Management	<b>2004</b>
Warwick University: Part time study for Education Doctorate	<b>2000 - 2003</b>
BTEC: Post Graduate Diploma in Management Administration	<b>1998</b>
Sheffield University: Part-time research for Masters Degree	<b>1982 - 1985</b>

Sheffield University: Certificate of Education - Distinction  
Sheffield University: Honours degree 2:1

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